

## MICHELLE PENELOPE KING



### **CEO, The Culture Practice Leading Global Expert in Gender Equality**

Dr Michelle Penelope King is a globally recognized expert on inequality and organizational culture. Based on over a decade's worth of research, Michelle believes that we need to learn how workplaces work, so we can make them work for everyone. She is the host of a popular podcast called The Fix.

Michelle is a published, award-winning academic with five degrees including a Bachelor of Arts in Industrial Organizational Psychology, a Master of Arts in Industrial-Organizational Psychology, a Master of Business Administration, a Post Graduate Degree in Journalism and a PhD in Management. Michelle is pursuing a post-doctoral research fellowship with Cranfield University in the United Kingdom. Michelle is the founder of The Culture Practice, a global consultancy that provides leaders with the assessment, development, and inclusion coaching needed to build cultures that value difference. In addition, Michelle is a Senior Advisor to the UN Foundation's Girl Up Campaign, where she leads the NextGen Leadership Development Program, which enables young women to navigate and overcome the barriers to their success. Before this, Michelle was the Director of Inclusion at Netflix and head of UN Women's Global Innovation Coalition for Change, which includes managing over 30 private sector partnerships to accelerate the achievement of gender equality and women's empowerment. Michelle has two decades of international experience working in the private sector.

In addition, Michelle King is an award winning speaker, having spoken at over 500 events worldwide including conferences like the Nobel Peace Prize Conference, Ellevest Network Conference, The Massachusetts Conference for Women, Texas Conference for Women, SXSW, She Summit and the Pennsylvania Conference for Women. Michelle is represented by London Speakers Bureau and regularly hosts keynotes, fireside chats or masterclasses with companies like, Amazon, FIFA, Guardian, Dior, FedEx, Netflix, BNP Paribas, JP Morgan, Morgan Stanley and Met Life to name a few.

Michelle has been featured in The Economist, Harvard Business Review, CNBC, CNN Business, Fortune, Financial Times, Bloomberg, Time, Business Insider, The Times, Daily Mail and LinkedIn Editors.

In each of her roles, Michelle lends her expertise to advance gender equality and enhance global opportunity and achievement for women. In 2022 Michelle was named LinkedIn's Top Voice for workplace equity and was recognized as the Top 100 Women at Davos by Global Women's Leadership Experts. In addition, in 2019, Women Tech Founders, a Chicago-based organization dedicated to advancing women in the tech industry, awarded Michelle the 2019 Inspiring Innovator Award for her outstanding achievements in the sector.

#### **Topics (Selection):**

- Overcoming the 17 Invisible Barriers Women Face At Work
- Tackling Gender Inequality For Men
- Equality: An Invitation for Leaders to Lead
- Why workplaces don't work for parents
- Overcoming the greatest barrier to women's advancement at work: Gender Denial
- Why diversity and inclusion programs don't work

#### **Publications (Selection):**

- How Work Works, 2023
- The Fix: Overcome the Invisible Barriers That Are Holding Women Back at Work, 2020