

## ANDREAS DITTES



**HR Influencer**  
**Founder and CEO Talentwunder**

Andreas Dittes is founder and CEO of Talentwunder. The passionate entrepreneur stands for the new, digitized world in which innovation and speed are the keys to success. The haufe Personalmagazin describes him as one of the TOP influencers in the HR industry.

In order to become an entrepreneur, Andreas Dittes dropped out of university and initially worked as a consultant for various social networks and job portals such as LinkedIn, Xing and Stellananzeigen.de.

Since 2014 he has been supporting companies in the "War for Talent" with his Berlin based startup Talentwunder, using innovative and technically ground-breaking software. Big data analyses and artificial intelligence make the recruitment of the next generation possible. In addition to numerous medium-sized companies, Talentwunder's clients also include several DAX-30 companies. "brand eins" magazine calls Andreas Dittes a "digital fisher of men" and appoints him innovator of the year in 2019.

Andreas Dittes has been a lecturer at the Karlsruhochschule International University in Karlsruhe since 2014.

In his keynotes Andreas Dittes talks about how the job market will look like in 2030 and what employers can already do today to find the skilled workers needed in 2030. His innovative lectures and workshops also focus on the effects of digitalization on recruiting, as well as the role of artificial intelligence.

### **Topics (Selection):**

- How to win the war for talent.
- The future of recruiting and what we need to do today to recruit for our jobs of tomorrow
- Digital disruption in recruiting
- Entrepreneurship, startups, founding, business model development, lean startup
- Social networks, social selling, personal branding
- Artificial Intelligence / AI, Big Data, Data Analysis
- Recruiting, Recruiting Innovation, Talent Sourcing, New Work, Labour Market of the Future, Working World of the Future
- Innovation, Digitalisation, Digital Transformation & Digital Business Models